

Trustees Annual Report

For the period:

1st April 2024 to 31st March 2025

For

2nd Malvern Scout Group



Registered Charity Number:

1044413

Address: 2nd Malvern Scout Group.
Spring Lane,
Malvern,
Worcestershire.
WR14 1AJ.

Website: www.2ndmalvernscouts.org

Trustees: As detailed with the Charity Commission

Group Lead Volunteer:	Ben Johnstone
Chair:	Peter Reeve
Treasurer:	Verena Steventon
Trustee Board Member:	Mike Wood
Trustee Board Member:	Marilyn Wood

Administrator: Joanna Reeve

The Annual General Meeting (AGM) for the previous year was conducted on 10th July 2024 which detailed the election of Trustees (above) to the Trustees Board of 2nd Malvern Scout Group. The constitution of the Scout Association was adopted by the Group and quorums agreed upon. No other trust deed or articles of association were discussed or voted on.

A copy of the AGM minutes is attached to this document.

The AGM for the current year shall proceed on the 2nd of July 2025. During this AGM all Trustees shall be confirmed in their current roles or elected, the constitution for the charity shall be re-adopted and the quorum details verified and voted upon.

The Annual Financial Report shall also be considered, and an independent accounts examiner appointed for the coming year.

2nd Malvern Scout Group is part of the UK Scout Association but is a charity in its own right. We adopt the constitution of the Scout Association and follow the rules of the Association. We have the same aims and principles as those detailed in the Associations "Policy, Organisation & Rules" documentation.

Our main **purpose** is to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our **method** of development of young people takes place when the young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

As Scouts we are guided by these **values**:

- **Integrity** - We act with integrity; we are honest, trustworthy and loyal.
- **Respect** - We have self-respect and respect for others.
- **Care** - We support others and take care of the world in which we live.
- **Belief** - We explore our faiths, beliefs and attitudes.
- **Co-operation** - We make a positive difference; we co-operate with others and make friends.

The 2nd Malvern Scout Group is a well-established Scout Group within “The Malverns” District. The Group is situated in a purpose-built headquarters building within the town of Malvern. There are currently over 70 young members varying in ages from 6 to 14. The Group also has a partnership agreement with Beacon Explorer unit, who share our premises, who have young people from 14 to 18 years of age.

There are over 20 volunteer leaders and helpers varying in age from 18 to early 70s.

The Group currently has one Beaver Colony (6 to 8 years), one Cub Pack (8 to 10½ years), two Scout Troops (10½ to 14½ years) and is partnered with Beacon Explorer Unit.

All the scouting sections are overseen by the Group Lead Volunteer (GLV) who has the responsibility for ensuring that all operational activities (scouting activities) that the adult volunteers deliver are safe and comply with the Scout Association policies and rules.

The Trustee Board oversees the governance of the Scout Group ensuring that the volunteers and young people have the resources that they require, that the facilities that they use are safe and that adequate funding is in place to run the Scout Group.

They also assist the Group Lead Volunteer in ensuring that adequate training in Safety, Safeguarding, GDPR and 1st Aid is received by adult volunteers, to ensure all activities undertaken by the young people are done in a safe and secure environment.

All members of the Trustees Board must also undertake adequate training to ensure they understand the role of the board and the roles of the individual members.

All the training received is documented by the Scout Association.

During this reporting period the Scout Association implemented further changes to the structure of the Scout Group. All the recommended changes have now been incorporated into the Group. The Trustee Board and the Group Leadership Team are now operating under the new rules and guidelines laid down in the updated version of the Spring 2025 Scout Association Policy Organisation & Rules (POR).

The new Scout Association digital system has also come online during this year and new learning facilities and tools are being explored by our adult volunteers.

No major projects to the HQ building or the outside areas were undertaken during the reporting period, however general maintenance was carried out both inside and out to keep the facilities fresh and functional. Future major projects under consideration are installing solar panels and batteries to supplement the electricity supply, to make the running of the HQ more sustainable and reducing our carbon footprint. In the same vein the Trustee Board is also investigating the viability of heat source pumps to replace the existing gas boiler and installing translucent panels in the roof of existing veranda to boost light levels entering the building and reducing the time the lights are required to be on.

Small projects have gone ahead, such as installing a large insect hotel area under the boundary trees to encourage insects and other wildlife and this also helps minimise the weeds in these areas. A “weed” barrier was also installed along a boundary fence to minimise the ingress of weeds from adjacent properties which also helps to keep the raised beds of vegetables accessible.

Our bottom boundary fence was replaced with a stronger wooden fence with a portion of the fence made strong enough to support a traverse wall which may be installed as part of a future project.

The lighting both inside and outside the HQ is monitored regularly and any failures are replaced with LED versions of lighting to move towards a more sustainable and energy efficient lighting system.

The outside areas produce a lot of green and brown waste from the vegetable areas, trees and shrubs, and grassed areas. All this “waste” is composted. We also recycle food waste in our wormery. All of these are composted during the year and the resulting compost used on the raised beds for future vegetable and plant growth.

Recyclable items are sorted on a regular basis by volunteers and recycled at a local facility, all other (non-recyclable) waste is disposed of every two weeks by the local council.

The Trustee Board monitor the finances of the Group throughout the year with the Treasurer delivering a financial report at each quarterly meeting. The finances of the group are still in a strong position, even with the ever-increasing energy costs. The Board has ensured that adequate funds are maintained and are available as an “emergency fund” to ensure the Group can function in extreme events. The Annual Financial Report may be viewed in a separate document and shall also be available in hard copy at the AGM.

The scouting activities are planned and implemented by the dedicated team of adult volunteers, led by the Group Lead Volunteer (GLV). Their professionalism and enthusiasm continue to deliver a fantastic, educational and fun program for the young people of the Group.

The scouting activities undertaken by the Beaver, Cub & Scout sections were many and varied and included summer camps & weekend camps at various locations, sleep overs at the HQ, hikes on the Malvern Hills and surrounding areas, water activities, Jamboree of the Internet, pioneering and many, many more exciting and fun activities. The young people also work hard on scouting and other activities to gain badges and have made their leaders proud by achieving many badges and awards. As a Group we have also got together at our annual campfire and firework display and with other members of the District at the St George’s Day parade in Malvern.

The team of adult volunteers is also backed up by parents offering assistance with certain outdoor and off-site activities. All occasional helpers must agree to undertake a Scout Association DBS check and going forward will also agree to Safety and Safeguarding training. This help is gratefully received and greatly appreciated by the adult leaders and the Group and a huge thank you goes out to all those who have helped during the past year.

